

## Rhode Island Minimum Wage

As of 1/1/04, the minimum wage for all workers 16 years of age and older is **\$6.75** per hour.

### Exceptions:

1.) Full-time students under 19 years of age working in nonprofit religious, educational, librarial, or community service organizations:

1/1/04  
\$6.08 per hour  
(90% of applicable minimum)

2.) 14 and 15 year olds who do not work more than 24 hours in a week. (For any week in which a 14 or 15 year old works more than 24 hours the higher applicable minimum rate must be paid for all hours worked in that week.)

1/1/04  
\$5.06 per hour  
(75% of applicable minimum)

3.) Workers employed in: domestic service in or about a private home, Federal service, voluntary service in educational, charitable, religious or nonprofit organizations where employer/employee relationships do not exist, newspaper carriers on home delivery, shoe shine persons, caddies on golf courses, ushers in theaters, traveling or outside sales occupations.

Also: Service performed by an individual employed by son or daughter, or minor child employed by parent. Occupations in resort establishments serving meals to the general public that are not open more than six (6) months during the year-between May 1 and October 1 only - and any individual employed by an organized camp having a structured program including but not limited to recreation, education and religion, or any combination thereof. Such an individual must not be employed by the organization on an annual full-time basis and such a camp must not operate for more than seven (7) months in any calendar year. This exemption does not apply to employees of trailer camps. (G.L.28-12)



Rhode Island Department of Labor and Training  
Labor Market Information  
1511 Pontiac Avenue  
Cranston, RI 02920-9963

Phone: (401) 462-8740  
Fax: (401) 462-8766